

Communications
Workers of America
AFL-CIO

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Marie C. Malliett
CWA Representative



May 31, 2013

Utilities Workers
C/O Shawn Todd, President
CWA Local 3105
1949 N. E. 27th Avenue
Gainesville, Florida 32609

**Re: Grievance #: B11-094-3105 / Company violated CWA Utilities contract.
AT & T Southeast**

Dear President Todd:

Please be advised that your grievance was met on at the State Level on May 24, 2013. The Company was unwilling to change their position. Your grievance has been sent to the 4th Step (Executive Level) to be heard. We will keep you informed.

Sincerely,

Marie C. Malliett

Marie C. Malliett
CWA Representative

MCM/rm
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c: Shawn Todd, President CWA Local 3105